

Ormiston Academies Trust

Cliff Park Ormiston Academy

COVID-19 Addendum to the Behaviour for Learning Policy (Summary Document)

Policy version control

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Introduction

All pupils should continue to adhere to the principles outlined in the academy's Behaviour for Learning Policy, and associated addendum, whilst the academy is closed. At this unprecedented time, pupils should be particularly mindful of the following:

1. You should be respectful, polite and kind to all.
2. You should always be safe and responsible, ensuring you are considerate of everyone's health and wellbeing.

As always, when interacting with other pupils and staff, either in the academy or online, pupils should always be kind and respectful to each other and to staff, being particularly mindful of the extra pressures some people will be facing at home. Staff are not 'friends' or peers to pupils.

Pupils should never attempt to contact staff via social media or make comments about staff on social media platforms. Any inappropriate comments to staff online, via email or any other platform, will be taken very seriously and could result in a referral to the police. This is also the case of for any online bullying towards other pupils, or peer-on-peer abuse, that is disclosed to the academy during this time.

Rewards

Credits and other academy rewards should continue to be awarded in the usual way.

Online Learning

All pupils may be interacting with teachers via online lessons and they should be aware of the following:

- Pupils' behaviour and comments should be exemplary, reflecting how they would be expected to behave in a lesson in the academy.
- Pupils should address teachers and refer to peers as they would do in a traditional classroom setting.
- If any pupils behaves inappropriately, in what they say or write, they will be referred to the Senior Pastoral Team and banned from any future online lessons.
- Any video interaction with staff via an online platform is not permitted.

Face-to-Face Sessions

Pupils working in the academy during this time should adhere to the Academy's Behaviour for Learning policy and the associated addendum. In the interests of safeguarding all our academy community, failure to comply with Social Distancing requirements will be treated very seriously, and as tantamount to a persistent refusal to comply with any reasonable academy policy. As a result, it could result in the perpetrator being excluded, on a fixed term or permanent basis, from the academy.

Student Discipline Procedures – Covid 19 Summary

Category	Dealt with by	Concern	Action by staff
C1	Teacher	Minor disrespect/inappropriateness or other low-level disruption. This could be lack of formality towards staff or rudeness towards other pupils on the platform/in the classroom etc.	Warning given. <ul style="list-style-type: none"> Recorded on register.
C2	Teacher/Pastoral Team	Repeated instances of C1 or: A single use of offensive language (not towards staff).	Pupil given Time Out. Restorative Conversation with Duty Staff. Recorded on register/Head of Community informed. Contact made with pupil's parents. <ul style="list-style-type: none">
C3	Pastoral Team	Repeated instances of C2, despite warning or: <ul style="list-style-type: none"> A single use of offensive language towards staff. Any racist, bullying or homophobic language towards anybody in the group. Any inappropriate attempt to contact staff via social media. Violent or threatening behaviour. Failure to socially distance; threatening or actual behaviours which might encourage the spread of infection. 	Teacher removes from online activity or requests removal from lesson by placing pupil on corridor. Phone call to parents by Head of Community or Pastoral Lead. Temporary banning of pupils from learning platform (or functions of platform) or "face-to-face" sessions. Completion of Risk Assessment/Prejudice Log etc., if appropriate. Referral to Senior Pastoral Team (CMC and PMY in first instance) if: <ol style="list-style-type: none"> issue would normally result in temporary exclusion. police referral may be appropriate.