

Pupil Premium (Disadvantaged) – Proposed Spend 2018/19

PP Income - £272,000

Projected Expenditure - £449,795.93

Identified Barriers:

Barrier 1:

Students enter the academy with depressed levels of Literacy and Numeracy in comparison with the national average.

Barrier 2:

The attendance of disadvantaged students is below those not in receipt of the funding. This reduces their school hours and causes them to fall behind.

Barrier 3:

The behaviour of disadvantaged students is below that of those not in receipt of the funding. Some of our disadvantaged students require additional support or an alternative curriculum to meet their needs.

Barrier 4:

Many of our disadvantaged students have not had anyone in the family attend University, so do not have the same level of knowledge at home to draw from when considering future options.

Barrier 5:

Our disadvantaged students may not have had the same access to as a wide range of enrichment activities as their peers. As an academy we firmly believe that access to enrichment is vital for all students' social, moral, spiritual and cultural development.

Description	Aim	Cost (including academy on-costs)
<p>Education Endowment Foundation</p> <p>1. Additional pastoral leaders to continue to facilitate successful implementation of Community System.</p> <p>Link to AIP - PDBSW</p>	<p>Evidence suggests that, on average, behaviour interventions can produce moderate improvements in academic performance along with a decrease in problematic behaviours.</p> <p>Support engagement with learning for all students, particularly those in receipt of Pupil Premium funding. This also supports the Community system and the benefit of the Community Staff working with the PP students throughout their academy career.</p>	<p>2 X AP - £64,548.75 1 X CL - £25,595.00</p> <p>As the gap has not fully closed, a more personalised approach will be adopted this year, focusing more on SEMH and attendance.</p> <p>In addition, the gap between PEX Pupil Premium students and Other students has not closed. To reduce this, an include mentor has been put in place to work with students needing additional support.</p> <p>RESPECTRUM services - £14,250 Attendance officer - £7,500 Include mentor - £26,800</p>

<p>Education Endowment Foundation</p> <p>2.Home Learning</p> <p>Link to AIP – T&L</p>	<p>On average, the impact of homework on learning is consistently positive (leading to on average five months' additional progress). There is some evidence that homework is most effective when used as a short and focused intervention (e.g. in the form of a project or specific target connected with a particular element of learning) with some exceptional studies showing up to eight months' positive impact on attainment.</p> <p>Ensure all homework completed and that pupils, particularly those in receipt of Pupil Premium funding are offered support as necessary.</p> <p>Provide a safe study space for students who do not have appropriate facilities and/or resources at home. Also support PP students with understanding/ learning support to ensure homework is a positive experience.</p>	<p>Due to home circumstances, and a proportion of Pupil Premium students having to collect siblings or support at home, the number of students attending the afterschool homework support in the library was not as successful as it was hoped to be last academic year. With this in mind, a new homework facility in the mornings, where students can access resources and breakfast, will be put in place.</p> <p>Breakfast club - £7,500</p> <p>A questionnaire will further investigate how the academy can support students with their extended learning, particularly in light of the requirements of the revised national examination system.</p>
<p>3. Bursaries/Hardship Fund</p> <p>Link to AIP – L&M</p>	<p>Bursary for students to attend enrichment activities with a view to improving the life chances of those in receipt of Pupil Premium funding. Particularly the benefit of experiencing different aspects of other communities and cultures.</p>	<p>Bursary Fund - £10,000.00 LHA Pupil Premium support - £5000 Enrichment - £6870 LBU uniform budget - £2000</p>

<p>Education Endowment Foundation</p> <p>4. Revised Literacy/Numeracy programme for struggling students in the Lower School; introduction of Read Write inc. and Catch Up Numeracy; Lexia early morning reading programme</p> <p>Link to AIP – Outcomes/T&L</p>	<p>On average, reading comprehension approaches improve learning by an additional five months' progress over the course of a school year. These approaches appear to be particularly effective for older readers (aged 8 or above) who are not making expected progress</p> <p>Improve levels of Literacy and Numeracy in preparation for the more rigorous GCSE specifications. PP students often do not experience the level of support from home and often have gaps in their learning in their literacy comprehension and do not experience a range of books and resources at home.</p> <p>Improve reading levels of pupils who enter with lower than expected reading ages. This will improve PP students being able to access all aspects of the new style GCSE skills based courses.</p>	<p>Although in-roads had been made last academic year through Bridge support, levels of progress are insufficient to ensure the highest grades at GCSE under the revised national examination system. With this in mind, a new Progress Centre and English Mastery programme model has been implemented for this academic year.</p> <p>2 X Intervention TAs - £31,850 Ark English mastery - £4,800 + £5,000 for resources.</p>
<p>Education Endowment Foundation</p> <p>5. Targeted revision classes during school holiday periods – all subject areas but priority to be given to English, maths and Science</p>	<p>Greater impacts (as much as four additional months' progress) can be achieved when summer schools (holiday classes) are intensive, well-resourced, and involve small group tuition by trained and experienced teachers.</p> <p>Ensure all students reach their full potential, particularly in the crucial Core subject areas. PP students will benefit from support with their revision and gaps in learning with specialist teachers and resources.</p>	<p>Holiday Revision (Teaching Staff)- £5,500.00 Last academic year, a new, more cost effective approach to intervention was piloted due to staff absence. Students didn't engage as well as hoped, so the tried</p>

<p>1:1 and/or small group support in English, maths and Science Purchase of appropriate revision booklets</p> <p>Link to AIP – Outcomes</p>	<p>To aid independent study and ensure access to appropriate resources.</p>	<p>and tested system of small group tuition with a personal tutor will be implemented for this academic year.</p> <p>Small group M & E tuition - £5,000.00 Science tutor - £8,000 Maths tutor - £10,000 Revision Guides - £2,000.00 English tutor x2 (4 sessions a fortnight) - £1656.53 + £1485.90 = £3142.43</p>
<p>6. Staffing costs for “employability” programme</p> <p>Link to AIP – Outcomes/L&M</p>	<p>Ensure appropriate pathways for all pupils are available in the curriculum.</p> <p>Increase number of pupils accessing appropriate university courses, apprenticeships etc.</p>	<p>Curriculum Manager - £49,200.00</p> <p>Will remain in place as this system worked well last academic year, supporting 100% of Pupil Premium students in engaging with post-16 provision.</p> <p>To further support a personalised approach to Pupil Premium achievement and opportunities, an SLT Lead for Pupil Premium has also been appointed for this academic year.</p> <p>SLT Lead Pupil Premium- £48,221.25</p>
<p>7. Challenge Club</p> <p>Link to AIP – Outcomes/L&M</p>	<p>Programme of events, speakers and outings to improve the life chances of targeted More Able Pupil Premium students and increase their opportunity to experience College and University life.</p>	<p>Brilliant Club - £2,000.00 To further support and better engage a larger number of the More Able Pupil Premium students, a More Able</p>

		<p>Coordinator has been appointed this academic year.</p> <p>More Able Coordinator - £43,073.75</p>
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